

Concluding information and discussion event

WORKCARESNERGIES

EU FP7 support action

November 10th, 2011

Institute for Advanced Studies (IAS), Vienna

Event today ...

1. About the WORKCARESYNERGIES Project
2. Presentation of the nine workpackages
 - local dissemination theme
 - events
 - key results & policy recommendations
3. Questions/Discussion

WORKCARE SYNERGIES ...

- *EU Support Action*
- *Aim: Dissemination and lokal Discussion* of research findings of EU Framework Programme projects
- *Theme: Combining Work and Care*
- *Where? Austria, United Kingdom, Denmark, Hungary, Poland, Italy and Portugal*
- => Feedback for the EC

www.workcaresynergies.eu



Social Quality

Scotland (UK)

Flexibility in Work and Care

Denmark

Elites and work-care relations

Poland

Labour Market Transitions

United Kingdom

Work-Care Tensions

Austria

Social cohesion

Hungary

Work-care and gender equality in private and public contexts

Portugal

Social care and work-care balance

Italy

Work-Life Balance

Austria

What we do

WORKCARE SYNERGIES is a support action with the aim of disseminating research findings of previous EU Framework Programme projects in the field of work-care. Our dissemination scheme is based on the concept of local key mediator teams, which consist of local researchers, knowledge transfer and communication specialists.

→ Leaflet (PDF)
→ Poster (PDF)

[learn more about us >](#)

Newsletter Subscription

Name

Email

Country

Join our mailing list to receive the latest news and information about "WORKCARE SYNERGIES".

Upcoming Events

[→ register here!](#)

- 2011-11-10 Vienna Concluding conference (public event)
 - 2011-11-10 Vienna Consortium Meeting
 - 2011-11-15 Edinburgh Fathers event and deliberative forum about childcare
- [show all events >](#)

Kindergarten (03/2011)

- Einladung
- Mitschrift

Worklifebalance – Männer und Frauen zwischen Familie und Beruf

- (WS Klagenfurt, 05/2011)
- Einladung Worklifebalance
 - Mitschrift

ARS – Presentation of local discussion outcome (05/2011)

- Einladung
- Mitschrift

Work-Care Tensions in Europe

(09.Jul 2011, Budapest)

ETUI Monthly Forum (01.Sep 2011)

- Download invitation

WS Innsbruck (10.Oct 2011)

- "Alles unter einem Hut! Das Spannungsfeld Erwerb, Hausarbeit, Familie"
- Einladung (Uni Innsbruck)
 - Programm
 - Plakat
 - Mitschrift
 - Präsentation (B. Haas)
 - Rückblick


WS Bregenz (11.Oct 2011)

- "Einstellungen zur partnerschaftlichen Arbeitsteilung im Ländervergleich"
- Einladung & Programm
 - APA Pressemitteilung
 - Mitschrift
 - Präsentation (B. Haas)

Finale WORKCARESYNERGIES Diskussionsgruppe WS 7 (concluding discussion, 20. October 2011)

- Einladung
- Mitschrift

Concluding conference (public event, 10.Nov 2011)

Team Austria

Work-Care Tensions

Spannungsfeld Beruf-Familie



About the topic

What? The Austrian team will "translate" (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Was? Das österreichische Team wird vorhandene Forschungsergebnisse aus EU Rahmenprogrammen zur lokalen Präsentation und informierten Diskussion mit lokalen Akteuren sammeln, zusammenfassen und aufbereiten.

Where? The Austrian team will implement local dissemination activities in Vienna, Austria.

Wo? Das österreichische Team führt lokale Dissemination-Veranstaltungen in Wien durch

Main sub-themes:

- (1) Breadwinner to Dual Earner
- (2) Childcare and Parental Leave.

Schwerpunktthemen:

- (1) Vom männlichen Ernährer- zum Zweiverdienerhaushalt
- (2) Kinderbetreuung und Elternkarenz

Why? To support the current local policy debate on higher labour market participation of women with children vs. the strong Austrian tradition of caring for children at home. To discuss how to handle/balance childcare and work/professional career with children of different ages, how others do it and discuss extensive female parental leave vs. life course concepts of work (and social security).

Warum? Ziel der Präsentation(en) und Veranstaltungen ist eine informierte Diskussion in der aktuellen Debatte zur höheren Arbeitsmarktaktivität von Frauen mit (Klein-)Kindern, welche im Gegensatz zur österreichischen Tradition der Selbstbetreuung von (Klein-)Kindern durch die Mutter steht. Weiters sollen die daraus Verteilung der Tages/Wochen /Lebenszeit auf die Bereiche Arbeit und Kinderbetreuung/Haushalt sowie Elternkarenz, Karriere und soziale Sicherheit diskutiert werden.

Whom to reach? (1) Through five events in Vienna (optional: other Austrian city): local NGOs, policy makers (middle/higher level), trade unions, labor representatives, regional organizations and services, companies. (2) Through mailing of material and policy briefs: local and Austrian NGOs, policy makers, trade unions, labour representatives, regional organizations and services, companies, etc. (3) Through press (e.g. newspapers): general public. (4) Through newsletter: all interested parties.

What will be disseminated?: We will disseminate research findings from the following projects:

Was wird präsentiert und diskutiert? Wir stellen Ergebnisse aus folgenden Projekten vor:

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) HWF (2000-2003), a project on households, work and flexibility.
- (3) MULTILINKS (2008-2011), a project on how demographic changes shape intergenerational solidarity, well-being and social integration.
- (4) MOCHO (2001-2004), a project on the rationale of motherhood choices, the influence of employment conditions and public policies.
- (5) IFAC (2006.2008), a project on empowering young women through learning for technical professions and science.
- (6) Meta-Analysis of Gender and Science Research (2008-), a project studying segregation in research careers.

Documents - AT

- [Arbeitsmaterial \(DE\)](#)
- [Discussion material \(EN\)](#)
- [Präsentation \(PPT / DE\)](#)
- [Presentation \(PPT / EN\)](#)
- [Projektbeschreibung](#)
- [Pressemittellung](#)
- [Artikel in "Beziehungsweise"](#)

Work-Care Tensions Movie

- [English version \(subtitles\)](#)
- [German version \(DE\)](#)



First movie – women's view

- [English version \(subtitles\)](#)
- [German version \(DE\)](#)



- [Watch & Share on Vimeo](#)

Preview Männer (DE)

- [Preview / Vorschau \(DE\)](#)



Workshop 1 (05/2010)

- [Einladung](#)
- [Mitschrift Workshop 1](#)

Workshop 2 (10/2010)

- [Einladung](#)
- [Mitschrift](#)

Männerdiskussion (12/2010)

- [Mitschrift](#)

Workshop 3 (02/2011)

- [Einladung](#)
- [Mitschrift](#)
- [Handbuch \(WKÖ\)](#)

About the topic

What? The British team will “translate” (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Where? This British team will implement local dissemination activities in north of Britain. Locations of dissemination are Scotland (Edinburgh) and London.

Whom to reach? Through local events (1) in Scotland with the Grampian Research Network bringing together representatives from NGOs and local government officers (top/all levels) in the North of Scotland, who are normally out of the seminar/policy making loop due to their scattered and remote locations, (2) at the Scottish Government (top level) to bring together policy makers and members of Parliament in Scotland and (3) with policy makers (top/all levels) and NGOs through the Work Foundation in London. Through policy briefs: NGOs and policy makers (top/all levels) in Scotland and London. Through press: general public (e.g. newspapers). Through newsletter: all interested parties. Through panel discussions: exchange with user groups.

What will be disseminated?: We will disseminate research findings from the following projects:

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) HWF (2000-2003), a project on households, work and flexibility.
- (3) CINEFOGO (2005-2009), a project on civil society and new forms of Governance in Europe.
- (4) RECOWWE (2006-2011), a project on reconciling work and welfare in Europe.
- (5) EQUALSOC (2005-2010), a project on economic change, quality of life and social cohesion.

Team Facts:

UK (Scottish)Team (P2): UNIABDN-University of Aberdeen
 Researcher: Prof. Wallace
 Knowledge transfer: Dr. Ian Heywood, private consultant.
 PR communication experts: J. Rostron (UNIABDN), external (to be named)
 Contact: Prof. Claire Wallace (Claire.wallace@abdn.ac.uk)

Gallery



Upcoming Events

→ register here!

- ✉ **2011-11-15** Edinburgh Fathers event and deliberative forum about childcare
- ✉ **2011-11-16** Aberdeen Screening and discussion of the fathers film

✉ Documents - UK

Social Quality in work and care – “Dummies” movie

→ Click to watch



Flexible Working and Flexible Fatherhood – Paternity Leave or Shared Care?

- Policy brief
- Press release
- Presentation by Pamela Abbott
- Presentation by Claire Wallace
- Blog – New forms of fathering? by Claire Wallace

Downloads

- Work and Care Briefing Paper
- Supporting Parents to combine Work and Care
- Reconciling Work and Care: Supporting Working Parents
- Key themes Workcare

→ register for newsletter and events!

Document Archives >



About the topic

What? The Danish team will “translate” (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Hvad? Det danske team vil oversætte og opsummere resultaterne fra de eksisterende EU-ramme program projekter og igangsætte en debat i en lokal sammenhæng.

Where? The Danish team will implement local dissemination activities in Copenhagen, Denmark.

Hvor? Det danske team vil gennemføre lokale formidlingsarrangementer i København og Roskilde.

Main sub-themes:

- (1) Gendered Citizenship and Work-Care relations;
- (2) Diversity and flexibility in family policy.

Hovedpunkter:

- (1) Det kønsspecifikke medborgerskab og arbejde-familie relationer;
- (2) Mangfoldighed og fleksibilitet i familiepolitikken

Why? To support the current national policy debate on the need of diversity and flexibility of work-care policies and of gender equal conditions for participating in both paid work in the labour market, caring activities in the household, and in different forms of unpaid work in politics and organisations. Denmark has been outspoken in the flexicurity debate and has a labour market characterised by decentralised decision making. What does that have of implication for gender equality on citizenship, diversity and social protection?

Hvorfor? For at støtte en national debat om behovet for en større forskellighed og fleksibilitet i familie – arbejdslevspolitikken samt skabe rammerne for at mænd og kvinder på lige vilkår kan deltage i lønarbejde og omsorgsaktiviteterne i hjemmet. Danmark bliver fremhævet for sin flexicurity politik. Danmark har et arbejdsmarked, der er karakteriseret ved, at beslutninger vedrørende løn, arbejdstid og arbejdsvilkår bliver taget lokalt. Det centrale spørgsmål er, hvilken betydning det har for ligestillingen mellem kønnene, medborgerskabet, mangfoldigheden og det sociale sikkerhedsnet.

Whom to reach? Through local events in Copenhagen and Roskilde: NGOs, policy makers (middle/higher level), trade unions and think tanks. Through policy briefs: NGOs and policy makers in Denmark. Through the press: general public (e.g. newspapers, tv and radio).

Hvem er målgruppen? Via forskellige konferencer og møder i København og Roskilde tages der kontakt til NGO’er, fagforeninger og politikere. Der distribueres materialer, brochurer til NGO’er, tænketanke og politikere. Via pressen tilstræbes at nå den brede offentlighed (fx avisartikler, deltagelse i tv- og radioprogrammer).

What will be disseminated?: We will disseminate research findings from the following projects:

Hvad vil blive formidlet?: Vi vil formidle forskningsresultater fra nedenstående projekter:

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) HWF (2000-2003), a project on households, work and flexibility.
- (3) CINEFOGO (2005-2009), a project on civil society and new forms of Governance in Europe.
- (4) RECOWWE (2006-2011), a project on reconciling work and welfare in Europe.
- (5) BETWIXT (1998-2001), a project on integration and inclusion in the form of a comparative study in local dynamics of precarity and resistance to exclusion in urban contexts.

Documents - DK

Conferences

Imbalance? Work-Care relations and Migrant Care-Work (12th-Apr-11)

- Agenda
- Slides: Family Policy and Care praxis in Europe (Anders Ejrnæs)
- Slides: Participation and Citizenship of Children and Youth at risk (Prof. Hanne Warming)

Policy briefings

- Consequences of cutbacks in welfare provision on day care? (Danish)
- En ny (forskningsbaseret) børne-/ familie-politik?
- Den Danske Model –familiepolitik under pres

Activities – Spring Term 2010

- Citizenship and Diversity in Work-Care Relations
- Reconsidering Urban Citizenship in Advanced Society
- Quality of Life and the Condition of Social Participaton

→ register for newsletter and events!

Document Archives »

→ German version



Film "Von Fall zu Fall – Pflege Angehöriger in Österreich"

→ German version



Wissen Aktuell Ö1
(29. Juni 2011)

→ Radiobeitrag (MP3)

Alpha-Academy – students-TV

→ Alpha Academy – Sendungsinformation
→ Presseinformation

Film / Movie

→ English version
→ German version



Related documents

- Einstellungen zu Erwerb und Kinderbetreuung
- Einfluss der Arbeitsbedingungen in der neuen Arbeitswelt auf die Work-Life Balance
- Work-Life-Balance aus Kindersicht
- Internationalisierung und Umstrukturierung – die Folgen für Work-Life Balance in der neuen Arbeitswelt
- Diskussionsmaterial



Team AT

Quality of Work and Life and Work-Life Balance across the Life Course

Arbeitsqualität und Work-Life Balance im Lebensverlauf



About the topic

What? This Austrian team will "translate" (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Was? Dieses österreichische Team wird vorhandene Forschungsergebnisse aus EU Rahmenprogrammen zur lokalen Präsentation und informierten Diskussion mit lokalen Akteuren sammeln, zusammenfassen und aufbereiten.

Where? This Austrian team will implement local dissemination activities in Vienna, *Austria*.

Wo? Dieses österreichische Team führt lokale Dissemination-Veranstaltungen in Wien durch.

Main sub-themes:

(1) Quality of Work and Life across the Life Course

Schwerpunktthemen:

(1) Arbeitsqualität und Work-Life Balance im Lebensverlauf

Why? To support the current local policy debate on issues about quality of work and life in the time of economic crisis. A special interest is placed on how to "balance" different interests of different persons involved in managing work and care over the whole life course. Which options and concrete measures do exist in different country contexts? How do they work? What are their strengths and limitations seen from different angles? As seen from the perspective of individuals (parents and children, persons who care and persons to be cared of), the state (to increase labour market participation and employ-ability) and the market (firms and companies to increase competitiveness and efficiency).

Warum? Wir unterstützen lokale politische Debatten zu den Themen Arbeitsqualität und Work-Life Balance. Unser primäres Ziel ist es, zu zeigen, wie sich die Möglichkeiten von Work-Life Balance über den Lebensverlauf verändern. Welche Optionen und konkreten Maßnahmen stehen im jeweiligen Länderkontext zur Verfügung? Wie funktionieren sie? Worin liegen ihre Stärken und Schwächen aus unterschiedlichen Perspektiven betrachtet? Aus Sicht der Bevölkerung (Eltern und Kinder, Betreuende und Betreute), aus der Perspektive des Staates (primäres Ziel einer verstärkten Arbeitsmarktintegration und Beschäftigungsbefähigung der Personen im Erwerbsalter) und schließlich aus Sicht der Unternehmen (primäres Ziel der Wettbewerbsfähigkeit).

Whom to reach? Through local events in Vienna: local policy makers, NGOs, NPOs and private companies of different size (from big to middle and small sized companies) in the capital of Vienna. Through press: general public (e.g. newspapers and radio interviews). Through newsletter and a documentary film (placed in the internet): all interested parties.

Wen wollen wir erreichen? Durch Workshops in Wien: lokale PolitikerInnen, VertreterInnen von NGOs, NPOs und privater Unternehmen unterschiedlicher Größe (von Klein- und Mittelbetrieben bis zu Großbetrieben). Über Pressemitteilungen und Interviews wollen wir die breite Öffentlichkeit erreichen (z.B. Zeitungen, Zeitschriften und Radiointerviews). Durch Newsletter und einen im Internet und auf dieser Projekthomepage veröffentlichten Dokumentarfilm zu „Work-Life Balance aus Sicht von Kindern“ möchten wir alle Interessierten ansprechen.

What will be disseminated?: We will disseminate research findings from the following projects:

Was wird präsentiert und diskutiert? Wir stellen Ergebnisse aus folgenden Projekten vor

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) HWF (2000-2003), a project on households, work and flexibility.
- (3) EQUALSOC (2005-2010), a project on economic change, quality of life and social cohesion.
- (4) WORKS (2005-2009), a project on changes in work, work organisations and restructuring in a knowledge society.

Documents - AT

Events

→ Information folder

WS Bregenz (11.Oct 2011)

"Einstellungen zur partnerschaftlichen Arbeitsteilung im Ländervergleich"

- Einladung & Programm
- APA Pressemitteilung
- Mitschrift
- Präsentation (B. Haas)

WS Innsbruck (10.Oct 2011)

"Alles unter einen Hut! Das Spannungsfeld Erwerb, Hausarbeit, Familie"

- Programm
- Plakat
- Mitschrift
- Präsentation (B. Haas)

Pflegende Angehörige

Aktuelle wissenschaftliche Befunde aus Österreich und der EU (28. Juni 2011)

- Einladung Workshop
- Einladung Pressekonferenz
- Folder Diskussionsmaterial
- Vortrag (A. Österle)
- Vortrag (E. Appelt)
- Vortrag (Haas, Steiber)
- Vortrag (U. Schneider)
- Artikel in Salzburger Nachrichten

Ö1 Radiokolleg:

„Arbeiten ist leichter als leben“

Dr. Margarethe Engelhardt – Krajčnek,
Wissenschaftsjournalistin
ORF – Hörfunk
12. – 15. September 2011

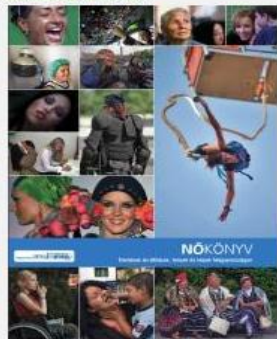
Film "Alt werden im Generationenhaus – Modell Strem"



The Hungarian National Committee released a book as a report containing the most recent publications about the situation of women in Hungary.

[About the book](#)

[Download the book](#)



Team HU

Family policies, working time flexibility and social cohesion

Családtámogatások, rugalmas munkavégzési formák és társadalmi kohézió



About the topic

A témáról

What? The Hungarian team will “translate” (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Mit? A magyar csapat „lefordítja” (összegyűjti, áttekinti és összefoglalja, valamint a szélesebb nyilvánosság számára is hozzáférhetővé teszi) az Európai Unió Keretprogramjába tartozó kutatási projektek eredményeit és vitát kezdeményez azokról a nyilvánosságban Magyarországon.

Where? The Hungarian team will implement local dissemination activities in *Hungary*. Location of dissemination is Budapest.

Hol? A magyar csapat a kutatási eredmények népszerűsítésére eseményeket szervez Budapesten.

Main sub-themes:

- (1) Social outcomes of family policies;
- (2) Working time flexibility, social cohesion and work-care balance.

Fő résztémák:

- (1) A családtámogatások társadalmi kimenetelei
- (2) Rugalmas munkaidő, munka-család egyensúly és társadalmi kohézió

Why? To support the present policy debates in Hungary on the reform of family and employment policies to create incentives for increasing the extremely low labor market participation of mothers with young children by providing evidences (i) on how working time flexibility affects work-life balance and (ii) on how the benefits system and the institutional child care influence labor market participation and thinking further (iii) how these policy tools can ease decisions on employment and fertility, as well as how can they promote social cohesion by enhancing labor market participation of social groups at risk of poverty and social exclusion.

Miért? Hozzá szeretnénk járulni a kisgyermekes anyák alacsony foglalkoztatottságának javítását célzó család- és munkaerő-piaci politikák reformjának vitájához. Ehhez kutatási eredményeket mutatunk be arról, hogy (i) hogyan befolyásolja a munkaidő rugalmassága a munka-család konfliktus intenzitását, (ii) hogyan hatnak a készpénzes családtámogatások és a gyermekgondozó intézmények a szülők munkaerő-piaci aktivitására, és (iii) szeretnénk továbbgondolni, hogy hogyan képesek ezek a társadalompolitikai eszközök csökkenteni a gyermekvállalás és a munkaerő-piaci karrier közötti konfliktus mértékét, valamint hogy a magas szegénységi kockázatú csoportok foglalkoztatottságának javításával miként növelhetik a társadalmi kohéziót.

Whom to reach? Through local events in Budapest: NGOs and local policy makers (middle/higher level) in Budapest, but also inviting relevant stakeholders from regional, county and local levels. Through policy briefs: NGOs and policy makers in Hungary. Through press: general public (e.g. newspapers).

Kit akarunk elérni? A budapesti eseményeken keresztül: civil szervezetek, kormányzati és helyi politikai döntéshozók, más érintett szervezetek képviselői. A kutatási eredmények gyakorlatba ültetését tárgyaló kiadványokon keresztül: magyar civil szervezeteket, szakmai szervezeteket és a politikai döntéshozókat. A médian keresztül: a nagyközönséget.

What will be disseminated?: We will disseminate research findings from the following projects:

Milyen tudást akarunk megismertetni? : Az alábbi kutatási projektek eredményeit szeretnénk megismertetni:

- (1) WORKCARE (2006-2009), a project the social quality and changing relationships between work, care and welfare in Europe.
- (2) HWF (2000-2003), a project on households, work and flexibility.
- (3) IMISCOE (2004-2009), a project on international migration, integration and social cohesion.

Documents - HU

- **Workshop invitation (27. October 2011)**
Work-life balance, flexible work arrangements and social cohesion
Invitation (English)
Invitation (Magyar)
Policy Brief (Magyar)
- Child Well-Being in the European Union – Report
→ [Download](#)
- **Workshop (2010) invitation:**
Family policies, flexible work arrangements and social cohesion
English
Magyar
- Social outcomes of family policies
English
Magyar
- Media dissemination overview → [Download](#)
- Family policies, working time flexibility and social cohesion
→ [Download](#)
- Családtámogatások, rugalmas munkavégzési formák és társadalmi kohézió
→ [Download](#)

Hungarian TV (ATV) – Debate 5th May 2010 “Potential conflict between work and household” with Prof. Sik

[Download: Explaining the TV debate \(in Hungarian & English\)](#)



Gender elites and work-care relations

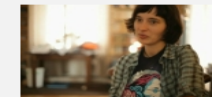
Godzenie pracy i obowiązków rodzinnych – perspektywa elit i społeczeństwa



Documents - PL

Elites and Work-Care Relations Movie

→ [Click to watch](#)



→ [Watch & Share on Vimeo](#)

Documents

- [Conference press information \[EN\]](#)
- [Conference programme \[EN\]](#)
- [System blokuje kobiety \(Newspaper interview\)](#)
- [Uniwersytet Warszawski – Pismo uczelni nr.4](#)
- [Biuletyn: Kobiety w lokalnych elitach](#)
- [Kwartalnik \(1/2011\), Prof. Renata Sienińska o kobietach w nauce](#)
- [Konferencja: Kobiety w lokalnych elitach](#)

→ [register for newsletter and events!](#)

[Document Archives >](#)



About the topic

What? The Polish team will “translate” (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Co? Polski zespół zbiera, podsumuje i w sposób dostępny dla szerokiego odbiorcy zaprezentuje wyniki z badań realizowanych w ramach Programów Ramowych Unii Europejskiej, rozpoczynając tym samym szeroką dyskusję na poziomie krajowym.

Where? The Polish team will implement local dissemination activities in *Poland*. Location of dissemination is Warsaw.

Gdzie? Działania polskiego zespołu mające na celu upowszechnienie wyników realizowane będą w Warszawie.

Main sub-themes:

- (1) Gender elites in science and politics;
- (2) Gender elites and work-care balance;
- (3) Reconciliations of work and family life in Polish households.

Zagadnienia

szczegółowe:

- (1) Pleć a elity naukowe i polityczne
- (2) Godzenie pracy i opieki – perspektywa elit
- (3) Godzenie pracy i życia rodzinnego w polskich gospodarstwach domowych

Why? The analysis of values and behaviours of members of different social groups in national and cross national perspective will be shown to support the current local policy debate on gender inequality and problems facing women seeking to reach or on higher position in science, politics and other sectors. The particular subjects of interest: trajectories of careers as dependent on legal solutions facilitating/ hampering balancing work and family and modifications needed in the area taking into consideration specific demands of various social groups; private, public, third sector institutions supporting families from the perspective of expectations of members of different social groups; support of informal social network available for families with children and dependent members; changing cultural patterns of women’s and men’s roles as increasing an acceptance of more flexible divisions of domestic chores. The disseminations of the results of mentioned above studies will allow an evaluation of functionalities of the existing and proposed solutions in the mentioned areas (with emphasis on innovative solutions).

Dlaczego? Prezentacja wyników analiz wartości i zachowań członków różnych warstw społecznych w perspektywie krajowej i międzynarodowej ma na celu wspieranie polskiej debaty dotyczącej nierówności ze względu na płeć i problemów, na które napotykają kobiety chcące osiągnąć wysokie stanowiska w nauce, polityce i innych sektorach. Przedmiotem zainteresowania są tu w szczególności: wpływ istniejących rozwiązań dotyczących godzenia pracy i opieki na trajektorie kariery oraz pożądane zmiany w tym zakresie, uwzględniające potrzeby różnych grup społecznych; prywatne, publiczne i pozarządowe instytucje wspierające rodziny – z punktu widzenia oczekiwań różnych grup społecznych; dostęp rodzin z dziećmi i osobami wymagającymi opieki do nieformalnej sieci wsparcia; zmiana wzorów kulturowych ról kobiet i mężczyzn jako czynnik wzrostu akceptacji dla bardziej elastycznego podziału obowiązków domowych. Upowszechnienie wyników badań w tym zakresie umożliwi ocenę funkcjonalności istniejących rozwiązań, z naciskiem na rozwiązania innowacyjne.

Whom to reach? Through consolidated or targeted local events in Poland with representatives of ministries (esp. labour and education at higher and middle position and at local, regional and national levels), Polish parliament (esp. committees focused on family, labour and social policy, education), representatives of regional governments, NGOs (especially focussed in planning of family, child care services, women’s organisations), researchers, representatives of employers’ associations, trade unions, representatives of media (journalists of newspapers, weeklies, women’s press, television, radio), economic actors, participants from from the FP projects, europarlamentarians, international women’s organizations (e.g. KARAT), European Institute for Gender Equality, European Social Fund (ESF). In addition events with students (young people) addressed to journalists are planned. Through policy briefs: NGOs and policy makers (top/all levels), economic actors, young people in Poland. Through press: general public (e.g. newspapers). A newsletter will be sent to all stakeholders.

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) RECOWOWE (2006-2011), a project on reconciling work and welfare in Europe.
- (3) Women in European Universities (2000-2003), a training and research network assessing the professional status of women.
- (4) The Gender Challenge in Research Funding – Assessing the European national scenes (2009-), a project on gender dynamics in research funding.



Social care and work-care balance Cura e conciliazione famiglia lavoro



Social Care and Work-Care Balance – Movie

→ [Click to watch](#)



Policy makers public event (07. November 2011)

→ [Program](#)

Information material

- [Leaflet \(IT\)](#)
- [Report incontro 25 novembre 2010](#)
- [Discussion paper \(IT\)](#)
- [Discussion paper \(EN\)](#)

→ [register for newsletter and events!](#)

[Document Archives >>](#)



About the topic Sul tema

What? The Italian team will “translate” (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Che cosa? Il team italiano si occupa di “tradurre” (ossia di riassumere e rendere accessibili e facilmente comprensibili) alcuni risultati dei progetti europei dei Programmi Quadro V e VI, promovendone la discussione a livello locale.

Where? The Italian team will implement local dissemination activities in *Italy*. Locations of dissemination are Florence, Padua, Rome and Naples.

Dove? Il team italiano metterà in piedi alcune occasioni di disseminazione in Italia ed, in specifico, a Firenze, Padova, Roma e Napoli.

Why? In Italy the debate about conciliation is not yet really part of political and daily public discourse as it happens in other countries; therefore our aim has to be a complex one, not yet to influence policy-makers’ agenda, but rather to have an effect on civil society’s actors including members of the next generations and their educators, non profit and private organisations. Our central idea is to bring directly the results of our researches to the reflection of a wider audience through two different means:

(1) On-line network with stakeholders in the field of welfare, family and labour market research and policies: researchers, policy makers, representatives of NGOs and family friendly companies. The website and a newsletter offering direct consultation of research materials in Italian should weave a net to be reinforced by subsequent public seminars, whose outcomes will also be available on the site, as well as press and media reactions.

(2) A short docu-fiction movie based on excerpts from the database of qualitative interviews to couples collected in the Workcare and Soccare projects, in order to describe typical situations of family decisions and strategies about the life course organization of work and care making clear what is taken for granted in such situations in different European countries. This short film (around 20/25 minutes) will be the stimulus of discussions in secondary schools in different Italian towns, about the exceptionality of Italy; so that the collected reactions of young people and of their teachers may produce an additional database about the idea of work-life balance. The same type of focus groups will be held in some firms active in family friendly activities.

Perché? In Italia il dibattito sulla conciliazione non è ancora realmente presente nel discorso pubblico e politico come avviene in altri paesi; per questo è opportuno, prima di tentare di influenzare l’agenda politica, avere un effetto sulla società civile, a partire dalla prossima generazione e dai sui educatori, ma anche le organizzazioni private e no-profit. L’idea è di disseminare i risultati delle nostre ricerche ad un pubblico più vasto attraverso due strategie diverse:

(1) un network on line con un vasto pubblico di stakeholders attivi nel campo della ricerca e delle politiche della famiglia, del mercato del lavoro, con rappresentanti di ONG e aziende family-friendly. Il sito web ed una newsletter periodica daranno accesso ai materiali di ricerca in Italiano costruendo una rete, successivamente rinforzata dai seminari pubblici, egualmente resi disponibili sul sito, così come le reazioni della stampa e dei media.

(2) Un breve film di docu-fiction basato sulle interviste di coppia raccolte per i progetti Workcare e Soccare e finalizzato a

Whom to reach? (1) Secondary school teachers and classes. Focus groups after the projection of the films will be organized and registered in different Italian middle-sized towns. (2) Policy-makers in the area of welfare, family and employment policies, citizenship, third sector development, inequality policies, migration and social cohesion, social care for children and elderly people (regional and national level); (3) Representatives of NGOs supporting families and working women (parents); providing care services for children and old people; fostering economic empowerment of women as well as empowerment of women in education, science and politics. (4) Companies involved in family-friendly policies and CSR.

Chi si vuole raggiungere? (1) Insegnanti e allievi della scuola secondaria superiore Saranno coinvolti nella discussione dopo la proiezione del film. (2) Aziende già sensibili alle politiche family friendly, in città diverse, in cui saranno organizzati dei focus groups successivi alla proiezione del film. (3) Rappresentanti di ONG attive nel supporto ai genitori che lavorano o nell’empowerment educativo o politico delle donne, enti gestori di servizi di cura per bambini e anziani. Verranno coinvolti in una discussione dei risultati delle fasi (1) e (2). (4) Politici di livello locale e nazionale esperti di welfare di politiche del lavoro, della famiglia, delle pari opportunità, cui saranno sottoposti i risultati emersi nei precedenti incontri.

What will be disseminated? We will disseminate research findings from the following projects:

Che cosa ci si propone di disseminare? Saranno disseminati alcuni risultati dei seguenti progetti:

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) SOCCARE (2000-2003), a project on family, work and social care in Europe.
- (3) WORKING AND MOTHERING (1998-2001), a project on social practices and social policies in the field of working and mothering.



Team PT

Mapping work-care orientations for gender equality in private and public contexts

Identificar as orientações sobre trabalho, cuidados familiares e igualdade de género nos contextos privado e público

Documents - PT

Follow our blog!

Seminar presentations – pdf's

- Igualdade de género e políticas de emprego
- Emprego e flexibilidades
- Fertilidade empregabilidade
- Flexibilidades
- Políticas de cuidados com as crianças e apoio à família
- Natalidade, parentalidade e empregabilidade
- Políticas Cuidado crianças
- Políticas emprego género

Project presentation seminar (11/2010)

- Qualidade de vida em tempos de crise
- Portugal no contexto europeu

Movies



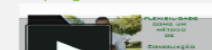
"A Família – Resultados de pesquisa contrariam estereótipos"



Políticas de cuidados com as crianças e apoio à...



Emprego e Flexibilidades



About the topic

Sobre o tema

What? The Portuguese team will "translate" (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

O quê? A equipa portuguesa irá coligir, resumir e adequar (tornando compreensíveis e acessíveis ao público em geral e a especialistas) os resultados de projectos de pesquisa financiados no âmbito dos Programas Quadro da União Europeia e promover o debate a nível nacional em torno da articulação trabalho-família.

Where? The Portuguese team will implement local dissemination activities in *Portugal*. Location of dissemination is Lissabon.

Onde? As actividades de disseminação da equipa portuguesa decorrerão em Lisboa.

Main sub-themes:

- (1) Workcare orientation and childcare services;
- (2) Workcare orientations and gender equality on the labour market.

Principais sub-temas

- (1) Os serviços de apoio a crianças e as orientações trabalho-família na Europa;
- (2) A igualdade de género no mercado de trabalho e as orientações trabalho-família na Europa.

Why? To support the current local policy debate on how to shape the work care orientations for gender equality in private and public contexts through policy measures and incentives for families and employers. Two main policy issues will be addressed: support of childcare services and promotion of gender equality on labour market and their social acceptance.

Porquê? A disseminação destes resultados de pesquisa funciona como mais um importante apoio ao actual debate sobre políticas promotoras de igualdade de género no âmbito do trabalho e dos cuidados familiares em contextos públicos e privados. Neste sentido, serão particularmente relevantes duas questões em torno da formulação de políticas públicas: (i) o apoio aos serviços de apoio às crianças; (ii) a promoção da igualdade de género no mercado de trabalho bem como a aceitação social dessas medidas.

Whom to reach? Through local events in Portugal with NGOs (child care services, women's organisations, youth organizations, etc.), representatives from the Ministry of Labour and Social Solidarity, Employers Organizations, Workers Organizations and trade unions, companies. *Students* will be invited to participate in the policy maker events to make them acquainted with the usability of research findings for policy. Through policy briefs: NGOs and policy makers (top/all levels), economic actors in Portugal. Through press: general public (e.g. newspapers). Through newsletter: all interested parties.

A quem chegar? Aos decisores políticos (top /a todos os níveis), e aos agentes económicos em

Ao público em geral (jornais por exemplo) através da imprensa.

E a todas as partes interessadas, através da newsletter.

Portugal, através de sessões de informação de políticas.

Nos eventos de disseminação nacional (seminários e workshops), a equipa portuguesa trabalhará com:

What will be disseminated? We will disseminate research findings from the following projects:

O que vai ser divulgado? A equipa portuguesa centrará a sua actividade de disseminação sobre os seguintes projectos de investigação:

- (1) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (2) QUALITY (2006-2009), a project on quality of life in a changing Europe.
- (3) HWF (2000-2003), a project on households, work and flexibility.
- (4) TRANSITIONS (2003-2005), a project on gender parenthood and the changing European workplace, about young adults negotiating the work-family boundary.

Advisory Board:

- Maria do Céu Cunha Rêgo, Ex- secretary of State for Equality
- Jorge Filipe, Human Resources Director from Auchan Portugal
- Maria das Dores Guerreiro, Professor in Sociology Department from ISCTE-JUL
- Miguel Cabrita, Professor in Sociology Department from ISCTE-JUL
- Fernanda Freitas, Reporter, program moderator in "Sociedade Civil" from RTP (National television broadcast)

Seminars

- Employment and Retirement (4th-Nov-11) [Flyer](#) | [www](#)
- Firms, Families and Fairness (4th-Feb-11) [invitation](#) | [agenda](#) | [www](#)
- The Changing Context of Retirement (02/2011) [Flyer](#) | [Slides](#) | [Video](#)

Related documents

- Policy briefing from EU research findings
- Looking at Ageing Differently
- Call for papers: Work, Employment and Society 2010 Conference

Related articles

- [hrzone.co.uk](#) "Getting retirement right"
- [Edge online](#) "Goodbye to the DRA"
- [TheHRDirector.com](#) "Austerity challenge"
- [The Telegraph](#) "Extended paternity leave 'makes business sense'"
- [The Grapevineonline](#) "Older workers popular as Default Retirement Age phased out"
- [Mature Times](#) "Abolishing the default retirement is insufficient for helping the poorest and retaining valued older employees"
- [H-m.com](#) "Phasing out of DRA begins today"

Movie: Fairness at Work



Additional info: ESRC 'Fairness at Work' Seminar Series.

More Movies

- Equality in Policy and



About the topic

What? The British team will "translate" (i.e. collect, summarize, make understandable and accessible) findings from existing research projects within the EU Framework Programmes and initiate their discussion in a local context.

Where? This British team will implement local dissemination activities in the south of Britain. Locations of dissemination are Brighton and London.

- Main sub-themes:**
- (1) Labour market transitions – a generational comparison of young and older workers
 - (2) Labour market transitions around family formation.

Why? To examine and illustrate the impact of labour market transitions across generations. This focuses on a comparison of younger and older workers, as well as labour market transitions around family formation. These are highly significant transitions given the importance of getting into and staying in employment; the long term consequence of exclusionary transitions where people cannot retain a foothold in work result in poverty; successful integrative transitions allow people to change their working time to retain an employment relationship and longer term financial security.

Whom to reach? We are targeting key NGOs and UK policy makers who will be invited to four events we are hosting in London and Brighton. Participation will include the Parenting and Families Institute, the Age and Employment Network, the Employers Forum on Age; The Trust for the Study of Adolescence, Mumsnet; Mosaic; CUPP; Brighton and Hove City Council Research Department; SEEDA; the Institute for Employment Studies and their links with national government departments. Policy briefs will be distributed through dedicated mailing lists and our web site.

What will be disseminated?: We will disseminate research findings from the following projects:

- (1) TRANSLAM (1996-1999), a project on the social integration by transitional labour markets and new pathways for labour market policy.
- (2) TLM.net (2002-06), a project on managing social risks through transitional labour markets.
- (3) WORKCARE (2006-2009), a project on the social quality and changing relationships between work, care and welfare in Europe.
- (4) EQUALSOC (2005-10), a project on economic change, quality of life and social cohesion.

Team Facts:

UK Team (P9): UoB- University of Brighton

Researcher: Prof. O'Reilly

Knowledge transfer: Dr David Lain, Chris Matthews

Communication: Dr David Lain, Chris Matthews; Rebecca Haroutunian (Communications Manager, UoB); Keir Bosley (external expert), CHA, Network House, 5-11 Mortimer Street, London W1T 3JB

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University of Warsaw (PL)



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University of Brighton (UK)