

**3<sup>rd</sup> ESRC Fairness At Work Seminar**  
in conjunction with EU Workcare synergies

**Fairness During Fiscal Austerity:  
What Does It Mean for Different Groups?**

Friday 4<sup>th</sup> February 2011 –10 to 5.30pm  
The Work Foundation, Palmer Street, London

<b>10.00</b>	<b>Registration</b>
<b>10.30</b>	<p align="center"><b>Firms, Families and Fairness:  Managing Labour Market Transitions in Europe</b></p> <p align="center"><b>Will Hutton – Chair</b></p> <p align="center"><b>Jacqueline O'Reilly</b>, Professor of Comparative Employment Relations,  University of Brighton Business School  <b>'Managing Work and Care Transitions in Europe:  Household Arrangements'</b></p> <p align="center"><b>Colette Fagan</b>, Professor of Sociology, Manchester University  <b>'Employers impact on moving between full- and part-time work in Europe'</b></p>
<b>12.00</b>	<b>Lunch</b>
<b>13.00</b>	<p>Welcome: <b>Annette Cox</b>, Associate Director, Institute for Employment Studies</p> <p align="center"><b>Mike Noon</b>, Professor of Human Resource Management,  Queen Mary University of London  <b>'Inclusion, merit and the law'</b></p>
<b>14.00</b>	<p align="center"><b>Sarah Veale</b>, Head of Equality and Employment Rights Department,  Trades Union Congress  <b>Unfair and Unequal: The Impact of Public Sector Spending Cuts on  Different Labour Market Groups</b></p>
<b>15.00</b>	<b>Coffee</b>
<b>15.30</b>	<p align="center"><b>Rosie Gloster</b>, Senior Research Fellow, Institute for Employment Studies  <b>Meeting Public Sector Equality Duties</b></p>
<b>16.30</b>	<p align="center"><b>Sue Marlow</b>, Professor of Entrepreneurship, De Montfort University  <b>Fighting over fairness: Managerial ownership of the employment  relationship in growing firms</b></p>
<b>17.30</b>	<b>Close</b>